

Alabama

Labor Market News

January 2015
(December 2014 Data)

Economy In Brief

The State's seasonally adjusted unemployment rate, at 5.7 percent in December, was down from November's rate of 6.0 percent and was below the year-ago rate of 6.1 percent.

National Rate – 5.6 percent.

Nonagricultural Wage and Salary Employment decreased this month by 3,900 with losses centered mainly Professional and Business Services, Educational and Health Services, Leisure and Hospitality, and Other Services. Over the year, there was an increase of 31,800 jobs. The increases predominantly came in Construction, Manufacturing, Professional and Business Services, Educational and Health Services, Leisure and Hospitality, Other Services, and Government.

The average manufacturing workweek was up forty-two minutes from November. On the other hand, the workweek was down from the year-ago average, losing thirty minutes.

Goods Producing Employment

The Goods Producing sector fell this month, down 200 jobs. Job losses occurred only in Manufacturing. There was a gain of 14,400 jobs over the year due to increases mainly in Construction and Manufacturing.

Durable Goods Manufacturing industries experienced a loss this month of 200 jobs. There was a gain of 6,700 jobs over the year with the majority of the increase occurring in

Primary and Fabricated Metal Manufacturing, Transportation Equipment Manufacturing, and Motor Vehicle Parts Manufacturing.

Non-Durable Goods employment showed a drop in December of 400 jobs. Over the year, Non-Durable Goods gained 400.

Service Providing Employment

The Service Providing sector fell this month by 3,700 jobs. Losses occurred in Information, Professional and Business Services, Educational and Health Services, Leisure and Hospitality, Other Services, and Government. Annually, the Service Providing sector gained 17,400 jobs. The gains occurred in Professional and Business Services, Educational and Health Services, Leisure and Hospitality, Other Services, and Government.

Hours and Earnings

Average Hourly Earnings in Manufacturing, at \$18.45, were up six cents in December and up fourteen cents over the year.

Average Weekly Earnings of \$782.28 were up by \$15.42 from November. Average Weekly Earnings were down over the year, losing \$3.22.

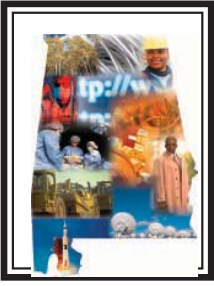
Average Weekly Hours rose to 42.4 hours for over the month.

CIVILIAN LABOR FORCE

	Not Seasonally Adjusted			Seasonally Adjusted		
	Dec p 2014	Nov r 2014	Dec r 2013	Dec p 2014	Nov r 2014	Dec r 2013
Civilian Labor Force ¹	2,098,563	2,108,666	2,113,260	2,102,201	2,109,085	2,113,897
Employment	1,986,929	1,993,387	1,993,038	1,982,424	1,983,249	1,984,264
Unemployment	111,634	115,279	120,222	119,777	125,836	129,633
AL Unemployment Rate	5.3	5.5	5.7	5.7	6.0	6.1
U.S. Unemployment Rates	5.4	5.5	6.5	5.6	5.8	6.7

¹ Place of residence basis. ^P Preliminary. ^r Revised.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on 2013 benchmark.



Resources for LMI

American Community Survey (ACS): The ACS is an ongoing survey that provides data every year by giving communities the current information they need to plan investments and services. Information from the survey generates data that help determine how more than \$400 billion in federal and state funds are distributed each year.

Bureau of Labor Statistics (BLS): The Bureau is a division of the U.S. Department of Labor and functions as the principal data gathering agency of the federal government in the field of labor economics. The BLS collects, processes, analyzes and disseminates data relating to employment, unemployment, the labor force, productivity, prices, family expenditures, wages, industrial relations, and occupational safety and health.

Census Tract: A small relatively permanent statistical subdivision of a county delineated by local committees of census data users for the purpose of collecting and presenting census data. It is worth noting that census tract conform to county lines (that is they are always sub-sets of a county), but may not follow zip code lines.

Civilian Labor Force: The civilian labor force comprises the total of all civilians age 16 and older classified as employed or unemployed, or seeking employment. This gives employers a measure of the labor pool.

Consumer Price Index (CPI): A measure of the average change in prices over time for a set group of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) for all urban consumers (CPI-U) which covers approximately 80 percent of the total population and (2) for all urban wage earners and clerical workers (CPI-W) which covers 32 percent of the total population. Among the CPI components are the costs of housing, food, transportation, and energy. While the CPI is not technically a cost of living index, it is often used to indicate changes in the cost-of-living.

Current Employment Statistics (CES) Survey: A monthly survey of nonfarm business establishments used to collect nonfarm payroll employment, and worker hours and earnings by industry and area. Through the Federal/State cooperative effort, these data are used to compute current monthly employment, and hours and earnings estimates, by industry, for the nation, the 50 states and the District of Columbia, and over 250 Metropolitan Statistical Areas (MSA's).

Current Population Survey (CPS): A monthly household survey of the civilian non-institutional population of the United States. This BLS survey provides labor market statistics (e.g., employment, unemployment and wages) by industry, occupation, and demographic characteristics. The Bureau of the Census collects data for this survey in cooperation with BLS.

CES Employment: A count of all persons who worked full or part time or received pay from a nonagricultural employer for any part of the pay period that included the 12th day of the month. Because this count comes from a survey of employers, persons who work

for two different companies could be counted twice. Therefore, non-farm payroll employment is really a count of the number of jobs rather than the number of persons employed. This count is also based on where the jobs are located, regardless of where the workers reside. Non-farm payroll employment data are collected and compiled by Current Employment Statistics (CES) Survey.

Labor Market Information (LMI): A body of knowledge that includes a variety of economic, social, and demographic information. This information describes current conditions and forecasts employment conditions at a future date. LMI is comprised of population data, labor force data, industry data, occupational data, general economic trends, and career data.

North American Industrial Classification System (NAICS): A system of identifying industry activity, NAICS is replacing the U.S. Standard Industrial Classification (SIC) system. NAICS will reshape the way we track our industries. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America.

Occupational Employment Statistics (OES): A federal state cooperative program, which collects detailed occupational data by industry in a three-year cycle. The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments, by industry. On a national level, the survey samples approximately 400,000 establishments per year, taking 3 years to fully collect the sample of 1.2 million establishments.

Seasonal Adjustment: A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, shifts in production schedules, harvest times, and the opening and closing of schools.

Standard Industrial Classification (SIC): An industry classification system underlying all establishment-based Federal economic statistics classified by industry. The SIC defines industries in accordance with the composition and structure of the economy. It was developed for use in the classification of establishments by type of activity in which they are engaged.

Note: This was replaced by the **North American Industry Classification System (NAICS).**

Standard Occupational Classification (SOC): This is an occupational coding system that was presented by the Bureau of Labor Statistics (BLS) to replace and consolidate several previous coding systems used to classify occupations. The consolidated coding systems include the Occupational Employment Statistics (OES), the Dictionary of Occupational Titles (DOT), and the grouping of occupational titles used by the Census based on survey responses.

Unemployment: An estimate of the number of persons who did not have a job, but were available for work and actively seeking work during the calendar week that includes the 12th day of the month.

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA 1/ (in thousands)

INDUSTRY				NET CHANGE FROM:		PERCENT CHANGE FROM:	
	Dec p 2014	Nov r 2014	Dec r 2013	Nov r 2014	Dec r 2013	Nov r 2014	Dec r 2013
Total Nonfarm	1951.7	1955.6	1919.9	-3.9	31.8	-0.20	1.66
Total Private	1571.2	1574.7	1542.0	-3.5	29.2	-0.22	1.89
Goods Producing	354.0	354.2	339.6	-0.2	14.4	-0.06	4.24
Natural Resources and Mining ^{2/}	12.1	12.1	12.0	0.0	0.1	0.00	0.83
Mining (except Oil and Gas)	6.2	6.2	6.1	0.0	0.1	0.00	1.64
Construction	84.1	83.7	76.9	0.4	7.2	0.48	9.36
Construction of Buildings	21.3	21.4	18.9	-0.1	2.4	-0.47	12.70
Heavy and Civil Engineering Construction	15.5	15.9	14.1	-0.4	1.4	-2.52	9.93
Specialty Trade Contractors	47.3	46.4	43.9	0.9	3.4	1.94	7.74
Manufacturing	257.8	258.4	250.7	-0.6	7.1	-0.23	2.83
Durable Goods Manufacturing	166.8	167.0	160.1	-0.2	6.7	-0.12	4.18
Wood Product Manufacturing	13.4	13.6	13.8	-0.2	-0.4	-1.47	-2.90
Primary and Fabricated Metal Manufacturing	45.4	45.4	43.3	0.0	2.1	0.00	4.85
Machinery Manufacturing	10.4	10.5	10.4	-0.1	0.0	-0.95	0.00
Computer and Electronic Product Manufacturing	9.6	9.6	9.1	0.0	0.5	0.00	5.49
Elect.Equipment, Appliance & Component Manfng	5.0	5.0	5.2	0.0	-0.2	0.00	-3.85
Transportation Equipment Manufacturing	59.2	59.4	56.5	-0.2	2.7	-0.34	4.78
Motor Vehicle Manufacturing	11.9	11.9	11.5	0.0	0.4	0.00	3.48
Motor Vehicle Parts Manufacturing	25.0	24.8	22.7	0.2	2.3	0.81	10.13
Aerospace Products & Parts Manufacturing	12.5	12.5	12.0	0.0	0.5	0.00	4.17
Furniture and Related Product Manufacturing	8.6	8.5	8.5	0.1	0.1	1.18	1.18
Non-Durable Goods Manufacturing	91.0	91.4	90.6	-0.4	0.4	-0.44	0.44
Food Manufacturing	32.2	32.1	32.1	0.1	0.1	0.31	0.31
Animal Slaughtering and Processing	23.0	23.0	23.0	0.0	0.0	0.00	0.00
Textile Mills	6.1	6.4	6.2	-0.3	-0.1	-4.69	-1.61
Fiber, Yarn, and Thread Mills	3.5	3.6	3.6	-0.1	-0.1	-2.78	-2.78
Textile Product Mills	3.5	3.5	3.7	0.0	-0.2	0.00	-5.41
Textile Furnishings Mills	2.4	2.5	2.5	-0.1	-0.1	-4.00	-4.00
Apparel Manufacturing	2.6	2.6	3.1	0.0	-0.5	0.00	-16.13
Paper Manufacturing	11.1	11.1	12.2	0.0	-1.1	0.00	-9.02
Pulp, Paper, and Paperboard Mills	7.3	7.3	8.6	0.0	-1.3	0.00	-15.12
Plastics and Rubber Products Manufacturing	14.9	15.0	14.6	-0.1	0.3	-0.67	2.05
Service Providing	1597.7	1601.4	1580.3	-3.7	17.4	-0.23	1.10
Private Service Providing	1217.2	1220.5	1202.4	-3.3	14.8	-0.27	1.23
Trade, Transportation, and Utilities	379.5	376.2	382.1	3.3	-2.6	0.88	-0.68
Wholesale Trade	73.9	73.8	74.1	0.1	-0.2	0.14	-0.27
Merchant Wholesalers, Durable Goods	36.1	36.0	36.1	0.1	0.0	0.28	0.00
Merchant Wholesalers, Nondurable Goods	21.6	21.7	22.2	-0.1	-0.6	-0.46	-2.70
Electronic Markets and Agents and Brokers	16.2	16.1	15.8	0.1	0.4	0.62	2.53

p = Preliminary r = Revised

1/ Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households and unpaid family workers are excluded. Estimates adjusted to a March 2013 benchmark, based on the North American Industrial Classification System (NAICS) Manual, 2007. Totals may not add due to rounding.

2/ Includes logging (NAICS 1133)

ESTIMATES PREPARED BY THE U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA ^{1/}

(in thousands)

INDUSTRY				NET CHANGE FROM:		PERCENT CHANGE FROM:	
	Dec p 2014	Nov r 2014	Dec r 2013	Nov r 2014	Dec r 2013	Nov r 2014	Dec r 2013
Retail Trade	232.7	230.8	235.2	1.9	-2.5	0.82	-1.06
Motor Vehicle and Parts Dealers	31.5	31.6	29.4	-0.1	2.1	-0.32	7.14
Building Mat. & Garden Equip. and Supplies Dealers	18.1	18.1	18.6	0.0	-0.5	0.00	-2.69
Food and Beverage Stores	32.7	32.5	32.5	0.2	0.2	0.62	0.62
Health and Personal Care Stores	17.1	17.0	17.2	0.1	-0.1	0.59	-0.58
General Merchandise Stores	61.5	60.4	62.1	1.1	-0.6	1.82	-0.97
Department Stores	19.1	18.6	19.6	0.5	-0.5	2.69	-2.55
Other General Merchandise Stores	42.4	41.8	42.5	0.6	-0.1	1.44	-0.24
Trans, Warehousing, and Utilities	72.9	71.6	72.8	1.3	0.1	1.82	0.14
Utilities	14.3	14.3	14.3	0.0	0.0	0.00	0.00
Elect. Power Gen., Transmission & Distribution	12.4	12.3	12.1	0.1	0.3	0.81	2.48
Transportation and Warehousing	58.6	57.3	58.5	1.3	0.1	2.27	0.17
Truck Transportation	24.5	24.4	25.0	0.1	-0.5	0.41	-2.00
General Freight Trucking	16.6	16.5	16.8	0.1	-0.2	0.61	-1.19
Information	22.0	22.2	22.4	-0.2	-0.4	-0.90	-1.79
Telecommunications	10.1	10.1	10.4	0.0	-0.3	0.00	-2.88
Financial Activities	94.2	93.7	95.4	0.5	-1.2	0.53	-1.26
Finance and Insurance	71.9	71.4	72.4	0.5	-0.5	0.70	-0.69
Credit Intermediation and Related Activities	40.7	40.5	41.4	0.2	-0.7	0.49	-1.69
Depository Credit Intermediation	31.7	31.5	31.8	0.2	-0.1	0.63	-0.31
Insurance Carriers and Related Activities	27.0	26.7	26.5	0.3	0.5	1.12	1.89
Insurance Carriers	15.2	15.2	14.9	0.0	0.3	0.00	2.01
Real Estate and Rental and Leasing	22.3	22.3	23.0	0.0	-0.7	0.00	-3.04
Professional and Business Services	226.7	230.0	219.7	-3.3	7.0	-1.43	3.19
Professional, Scientific and Technical Services	94.9	95.6	93.7	-0.7	1.2	-0.73	1.28
Architectural and Engineering Services	23.7	23.7	23.3	0.0	0.4	0.00	1.72
Computer Systems Design and Related Services	23.8	23.9	23.2	-0.1	0.6	-0.42	2.59
Management of Companies and Enterprises	15.6	15.6	15.5	0.0	0.1	0.00	0.65
Admin, Support & Waste Mngmt & Remediation Svcs.	116.2	118.8	110.5	-2.6	5.7	-2.19	5.16
Educational and Health Services	227.2	227.9	225.1	-0.7	2.1	-0.31	0.93
Educational Services	22.8	23.7	21.7	-0.9	1.1	-3.80	5.07
Health Care and Social Assistance	204.4	204.2	203.4	0.2	1.0	0.10	0.49
Ambulatory Health Care Services	88.6	88.4	87.7	0.2	0.9	0.23	1.03
Offices of Physicians	37.3	37.3	37.6	0.0	-0.3	0.00	-0.80
Hospitals	44.5	44.2	44.8	0.3	-0.3	0.68	-0.67
Nursing and Residential Care Facilities	44.6	44.9	43.4	-0.3	1.2	-0.67	2.76
Social Assistance	26.7	26.7	27.5	0.0	-0.8	0.00	-2.91
Leisure and Hospitality	187.7	189.7	178.9	-2.0	8.8	-1.05	4.92
Arts, Entertainment, and Recreation	15.0	15.1	14.5	-0.1	0.5	-0.66	3.45
Amusements, Gambling, and Recreation	11.2	11.3	10.8	-0.1	0.4	-0.88	3.70
Accommodation and Food Services	172.7	174.6	164.4	-1.9	8.3	-1.09	5.05
Food Services and Drinking Places	158.0	158.6	149.0	-0.6	9.0	-0.38	6.04
Full-Service Restaurants	62.8	63.3	62.2	-0.5	0.6	-0.79	0.96
Limited-Service Eating Places	83.5	83.9	78.8	-0.4	4.7	-0.48	5.96
Other Services	79.9	80.8	78.8	-0.9	1.1	-1.11	1.40
Government	380.5	380.9	377.9	-0.4	2.6	-0.11	0.69
Federal Government	54.0	53.1	54.0	0.9	0.0	1.69	0.00
State Government	111.5	112.3	109.2	-0.8	2.3	-0.71	2.11
State Government Education	63.9	64.7	62.2	-0.8	1.7	-1.24	2.73
Local Government	215.0	215.5	214.7	-0.5	0.3	-0.23	0.14
Local Government Education	98.1	98.5	99.6	-0.4	-1.5	-0.41	-1.51

p = Preliminary r = Revised

^{1/} Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households and unpaid family workers are excluded. Estimates adjusted to a March 2013 benchmark, based on the North American Industrial Classification System (NAICS) Manual, 2007. Totals may not add due to rounding.

^{2/} Includes logging (NAICS 1133)

ESTIMATES PREPARED BY THE U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT IN ALABAMA 1/

(in thousands)

INDUSTRY	Not Seasonally Adjusted			Seasonally Adjusted		
	Dec p 2014	Nov r 2014	Dec r 2013	Dec p 2014	Nov r 2014	Dec r 2013
Total Nonfarm 3/	1951.7	1955.6	1919.9	1948.2	1947.2	1916.6
Total Private	1571.2	1574.7	1542.0	1570.0	1569.0	1541.0
Goods Producing	354.0	354.2	339.6	355.8	354.7	341.5
Natural Resources and Mining	12.1	12.1	12.0	12.1	12.2	12.0
Construction	84.1	83.7	76.9	85.9	84.1	78.8
Manufacturing	257.8	258.4	250.7	2/	2/	2/
Service Providing	1597.7	1601.4	1580.3	1592.4	1592.5	1575.1
Private Service Providing	1217.2	1220.5	1202.4	1214.2	1214.3	1199.5
Trade, Transportation, and Utilities	379.5	376.2	382.1	373.2	371.7	375.8
Wholesale Trade	73.9	73.8	74.1	74.4	73.8	74.6
Retail Trade	232.7	230.8	235.2	226.5	226.4	229.0
Trans,Warehousing, and Utilities	72.9	71.6	72.8	72.3	71.5	72.2
Information	22.0	22.2	22.4	21.7	22.1	22.1
Financial Activities	94.2	93.7	95.4	93.8	93.3	95.0
Finance and Insurance	71.9	71.4	72.4	71.6	71.2	72.1
Real Estate and Rental and Leasing	22.3	22.3	23.0	22.2	22.1	22.9
Professional and Business Services	226.7	230.0	219.7	225.8	228.2	218.9
Professional, Scientific, and Tech Services	94.9	95.6	93.7	94.0	95.4	92.8
Admin,Supp & Waste Manage & Remed Serv	116.2	118.8	110.5	116.3	117.6	110.7
Educational and Health Services	227.2	227.9	225.1	225.8	225.4	223.8
Educational Services	22.8	23.7	21.7	22.2	22.5	21.1
Health Care and Socia Assistance	204.4	204.2	203.4	203.6	202.9	202.7
Leisure and Hospitality	187.7	189.7	178.9	193.6	192.9	184.7
Arts, Entertainment, and Recreation	15.0	15.1	14.5	16.7	16.4	16.2
Accommodation and Food Services	172.7	174.6	164.4	176.9	176.5	168.5
Other Services	79.9	80.8	78.8	80.3	80.7	79.2
Government	380.5	380.9	377.9	378.2	378.2	375.6
Federal Government	54.0	53.1	54.0	53.8	53.1	53.8
State Government	111.5	112.3	109.2	110.8	110.9	108.5
Local Government	215.0	215.5	214.7	213.6	214.2	213.3

METROPOLITAN STATISTICAL AREAS Total Nonfarm Employment	Not Seasonally Adjusted			Seasonally Adjusted		
	Dec p 2014	Nov r 2014	Dec r 2013	Dec p 2014	Nov r 2014	Dec r 2013
Anniston-Oxford	45.3	45.5	45.7	45.0	45.2	45.4
Auburn-Opelika	61.1	60.9	59.3	60.3	60.2	58.5
Birmingham-Hoover	519.9	517.9	514.9	517.4	515.5	512.4
Decatur	54.2	54.2	54.5	53.8	53.8	54.1
Dothan	57.8	57.6	57.6	57.2	57.3	57.0
Florence-Muscle Shoals	57.3	57.2	56.2	56.8	56.7	55.7
Gadsden	37.1	37.4	37.2	36.9	37.3	37.0
Huntsville	217.0	218.1	213.8	216.1	217.0	212.9
Mobile	173.0	173.1	173.6	172.3	172.3	172.9
Montgomery	170.5	169.7	170.2	169.9	169.2	169.6
Tuscaloosa	101.8	102.2	98.0	101.2	101.2	97.4

p= Preliminary r= Revised

1/ Nonagricultural wage and salary employment estimates prepared by the United States Department of Labor. Data estimated on place of work basis and seasonally adjusted by use of the Bureau of Labor Statistics X-12 Seasonal Adjustment method.

2/ These series failed seasonality quality tests and were not seasonally adjusted.

3/ Total Nonfarm employment may not equal sum of data in seasonally adjusted columns due to some series not being seasonally adjusted.

HOURS AND EARNINGS DATA FOR SELECTED NONAGRICULTURAL INDUSTRIES IN ALABAMA¹

INDUSTRY	Production Workers (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r
	2014	2014	2013	2014	2014	2013	2014	2014	2013	2014	2014	2013
Manufacturing	195.9	196.1	190.3	\$782.28	\$766.86	\$785.50	42.4	41.7	42.9	\$18.45	\$18.39	\$18.31
Durable Goods	123.0	123.0	117.8	\$837.56	\$832.05	\$873.59	43.6	43.0	45.1	\$19.21	\$19.35	\$19.37
Pri/Fab Metal Prod Manfng	34.1	34.1	33.4	\$867.08	\$898.80	\$881.16	42.4	42.8	43.6	\$20.45	\$21.00	\$20.21
Non-Durable Goods	72.9	73.1	72.5	\$689.63	\$656.49	\$642.16	40.4	39.5	39.3	\$17.07	\$16.62	\$16.34

STATEWIDE INDUSTRY	All Employees (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r
	2014	2014	2013	2014	2014	2013	2014	2014	2013	2014	2014	2013
Goods Producing	354.0	354.2	339.6	\$952.88	\$945.52	\$961.91	42.2	41.8	43.0	\$22.58	\$22.62	\$22.37
Construction	84.1	83.7	76.9	\$936.36	\$937.71	\$945.05	40.8	41.4	41.0	\$22.95	\$22.65	\$23.05
Manufacturing	257.8	258.4	250.7	\$948.51	\$934.62	\$938.12	42.1	41.3	42.7	\$22.53	\$22.63	\$21.97
Private Service Providing	1217.2	1220.5	1202.4	\$676.37	\$690.20	\$680.78	33.6	33.9	34.4	\$20.13	\$20.36	\$19.79
Trade, Transportation, and Utilities	379.5	376.2	382.1	\$641.55	\$654.03	\$658.12	35.0	34.9	36.2	\$18.33	\$18.74	\$18.18
Financial Activities	94.2	93.7	95.4	\$797.41	\$834.10	\$799.88	36.9	38.0	37.5	\$21.61	\$21.95	\$21.33
Professional and Business Services	226.7	230.0	219.7	\$917.05	\$924.75	\$881.03	37.4	37.5	37.3	\$24.52	\$24.66	\$23.62
Educational and Health Services	227.2	227.9	225.1	\$698.42	\$733.27	\$710.54	32.2	33.3	33.9	\$21.69	\$22.02	\$20.96
Leisure and Hospitality	187.7	189.7	178.9	\$296.10	\$291.03	\$292.83	26.7	26.7	26.5	\$11.09	\$10.90	\$11.05
Other Services	79.9	80.8	78.8	\$680.98	\$691.93	\$684.10	31.6	32.7	33.9	\$21.55	\$21.16	\$20.18

METROPOLITAN STATISTICAL AREAS TOTAL PRIVATE INDUSTRY	All Employees (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r	Dec p	Nov r	Dec r
	2014	2014	2013	2014	2014	2013	2014	2014	2013	2014	2014	2013
Anniston-Oxford	33.4	33.6	33.9	\$642.60	\$676.31	\$633.18	36.0	36.4	36.6	\$17.85	\$18.58	\$17.30
Auburn-Opelika	41.0	40.9	40.0	\$569.47	\$565.15	\$554.13	34.1	33.7	34.1	\$16.70	\$16.77	\$16.25
Birmingham-Hoover	440.1	438.5	434.2	\$819.21	\$845.94	\$849.15	36.2	36.7	37.0	\$22.63	\$23.05	\$22.95
Decatur	46.1	46.1	46.2	\$698.98	\$703.26	\$634.32	37.6	38.2	36.0	\$18.59	\$18.41	\$17.62
Dothan	47.2	47.0	47.1	\$622.97	\$620.21	\$558.48	35.7	35.4	35.8	\$17.45	\$17.52	\$15.60
Florence-Muscle Shoals	47.4	47.2	46.6	\$497.32	\$501.49	\$484.96	31.9	31.7	34.2	\$15.59	\$15.82	\$14.18
Gadsden	31.6	31.8	31.6	\$609.84	\$615.46	\$609.99	36.3	36.7	37.4	\$16.80	\$16.77	\$16.31
Huntsville	166.7	167.9	164.9	\$919.10	\$931.65	\$905.27	35.5	35.6	36.4	\$25.89	\$26.17	\$24.87
Mobile	148.0	148.1	148.0	\$785.66	\$791.30	\$805.98	35.2	35.2	35.6	\$22.32	\$22.48	\$22.64
Montgomery	127.5	127.0	127.2	\$753.84	\$757.38	\$722.44	36.4	36.5	35.8	\$20.71	\$20.75	\$20.18
Tuscaloosa	75.2	75.4	71.7	\$758.99	\$742.00	\$736.93	35.6	35.0	37.2	\$21.32	\$21.20	\$19.81

p = Preliminary r = Revised

¹ Estimates, computed on a gross basis, do not represent straight time earnings or standard workweek.

Consumer Price Index (CPI)

The Consumer Price Index (CPI) is a measure of the average change in prices over time of goods and services purchased by households. The CPIs are based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and other goods and services that people buy for day-to-day living.

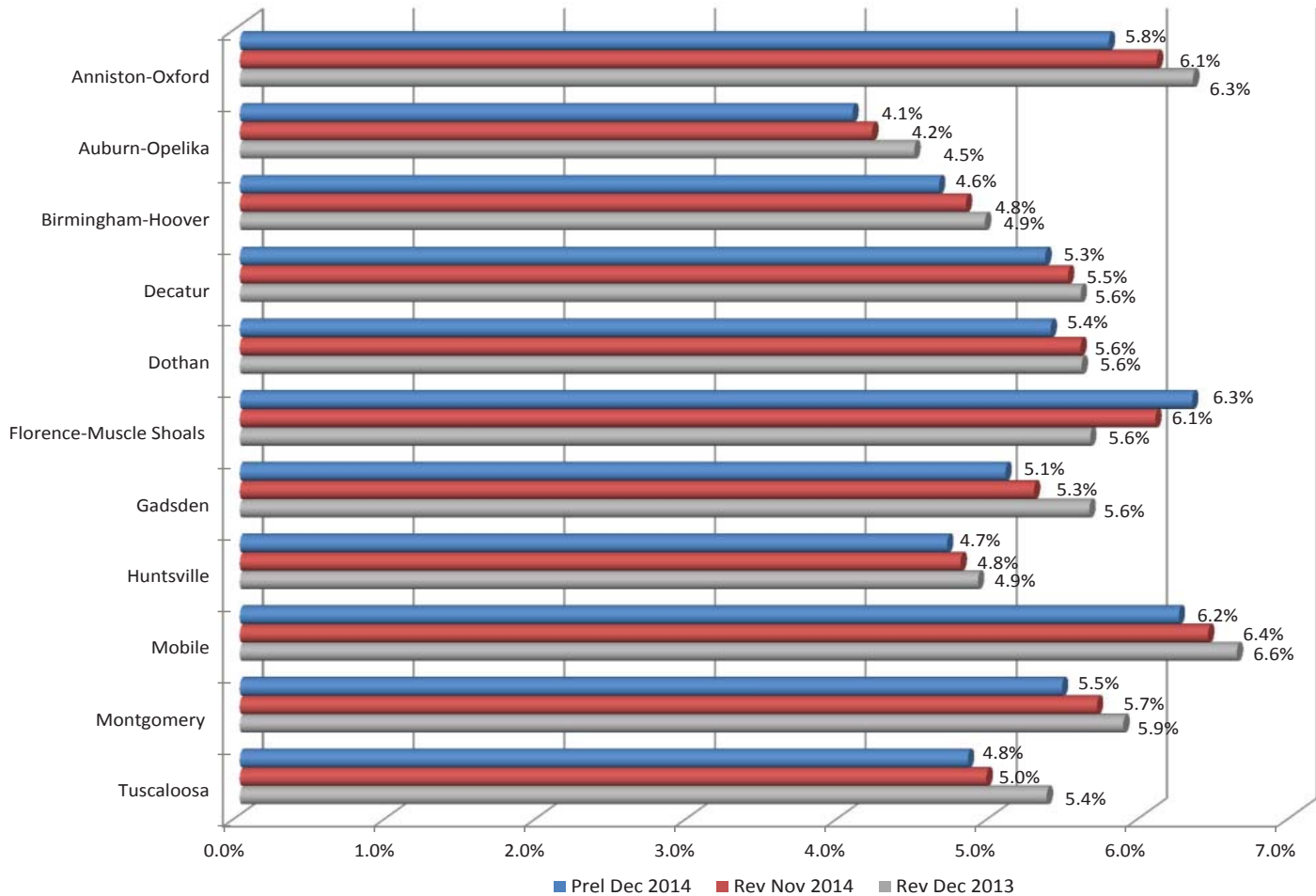


The Consumer Price Index for All Urban Consumers (CPI-U) increased 0.8 percent over the last 12 months to an index level of 234.812 (1982-84=100). For December, the index fell 0.6 percent prior to seasonal adjustment.

The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) increased 0.3 percent over the last 12 months to an index level of 229.909 (1982-84=100). For December, the index fell 0.7 percent prior to seasonal adjustment.

For further details visit the CPI home page on the Internet at <http://www.bls.gov/cpi/> or contact the CPI Information and Analysis Section at (202) 691-7000.

ALABAMA METROPOLITAN AREA UNEMPLOYMENT RATES

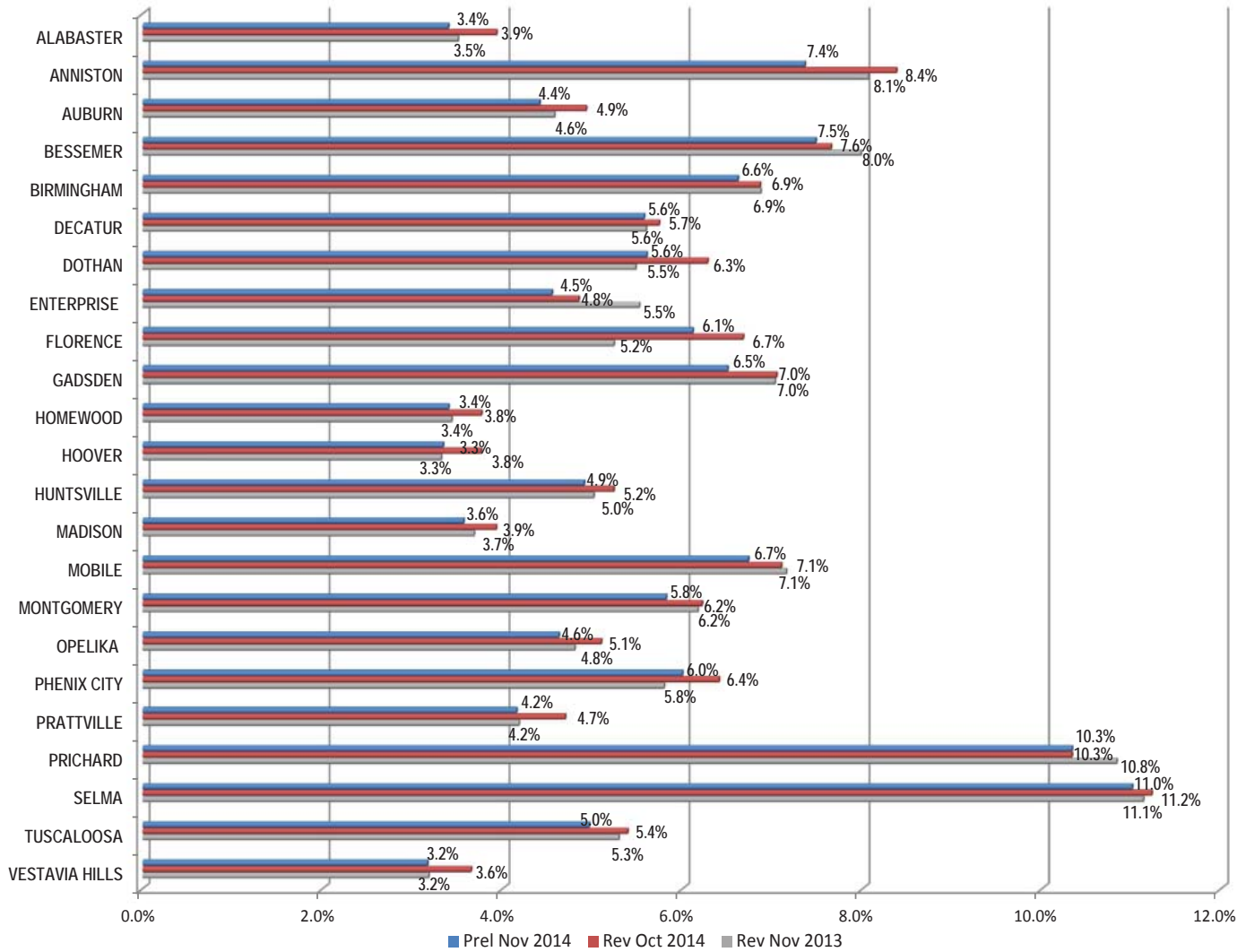
METROPOLITAN AREAS
DECEMBER 2014 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013
Anniston-Oxford MA	47,563	47,786	48,952	44,820	44,877	45,854	2,743	2,909	3,098	5.8%	6.1%	6.3%
Auburn-Opelika MA	69,945	70,452	69,967	67,102	67,496	66,836	2,843	2,956	3,131	4.1%	4.2%	4.5%
Birmingham-Hoover MA	520,291	521,518	525,941	496,156	496,393	499,938	24,135	25,125	26,003	4.6%	4.8%	4.9%
Decatur MA	69,007	69,365	69,941	65,319	65,553	66,038	3,688	3,812	3,903	5.3%	5.5%	5.6%
Dothan MA	61,227	61,359	61,634	57,933	57,936	58,191	3,294	3,423	3,443	5.4%	5.6%	5.6%
Florence-Muscle Shoals MA	68,947	68,782	67,995	64,588	64,602	64,158	4,359	4,180	3,837	6.3%	6.1%	5.6%
Gadsden MA	43,567	44,014	44,556	41,354	41,695	42,044	2,213	2,319	2,512	5.1%	5.3%	5.6%
Huntsville MA	207,652	209,581	208,733	197,908	199,558	198,511	9,744	10,023	10,222	4.7%	4.8%	4.9%
Mobile MA	175,968	177,327	180,130	165,000	165,928	168,206	10,968	11,399	11,924	6.2%	6.4%	6.6%
Montgomery MA	162,468	162,717	165,534	153,606	153,462	155,827	8,862	9,255	9,707	5.5%	5.7%	5.9%
Tuscaloosa MA	101,767	102,562	100,846	96,851	97,481	95,447	4,916	5,081	5,399	4.8%	5.0%	5.4%

Counties and Metropolitan Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in Cooperation with the Bureau of Labor Statistics, based on 2013 benchmark.

SELECTED CITY UNEMPLOYMENT RATES

CITY AREAS
NOVEMBER 2014 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Prel Nov 2014	Rev Oct 2014	Rev Nov 2013	Prel Nov 2014	Rev Oct 2014	Rev Nov 2013	Prel Nov 2014	Rev Oct 2014	Rev Nov 2013	Prel Nov 2014	Rev Oct 2014	Rev Nov 2013
ALABASTER CITY	16,534	16,750	16,764	15,973	16,092	16,177	561	658	587	3.4%	3.9%	3.5%
ANNISTON CITY	8,266	8,375	8,562	7,658	7,674	7,872	608	701	690	7.4%	8.4%	8.1%
AUBURN CITY	26,204	26,347	26,179	25,049	25,050	24,982	1,155	1,297	1,197	4.4%	4.9%	4.6%
BESSEMER CITY	9,578	9,667	9,753	8,862	8,928	8,975	716	739	778	7.5%	7.6%	8.0%
BIRMINGHAM CITY	87,546	88,429	88,904	81,759	82,365	82,802	5,787	6,064	6,102	6.6%	6.9%	6.9%
DECATUR CITY	25,325	25,460	25,666	23,915	24,000	24,231	1,410	1,460	1,435	5.6%	5.7%	5.6%
DOTHAN CITY	28,185	28,615	28,091	26,607	26,820	26,553	1,578	1,795	1,538	5.6%	6.3%	5.5%
ENTERPRISE CITY	10,565	10,701	10,592	10,085	10,183	10,008	480	518	584	4.5%	4.8%	5.5%
FLORENCE CITY	17,958	17,922	17,752	16,861	16,727	16,823	1,097	1,195	929	6.1%	6.7%	5.2%
GADSDEN CITY	13,535	13,624	13,812	12,656	12,665	12,842	879	959	970	6.5%	7.0%	7.0%
HOMESWOOD CITY	13,730	13,884	13,910	13,264	13,362	13,433	466	522	477	3.4%	3.8%	3.4%
HOOVER CITY	43,934	44,455	44,485	42,469	42,784	43,011	1,465	1,671	1,474	3.3%	3.8%	3.3%
HUNTSVILLE CITY	89,184	90,144	89,569	84,813	85,429	85,084	4,371	4,715	4,485	4.9%	5.2%	5.0%
MADISON CITY	24,422	24,692	24,529	23,552	23,723	23,627	870	969	902	3.6%	3.9%	3.7%
MOBILE CITY	82,631	83,520	84,503	77,072	77,596	78,464	5,559	5,924	6,039	6.7%	7.1%	7.1%
MONTGOMERY CITY	89,235	89,827	91,001	84,047	84,249	85,390	5,188	5,578	5,611	5.8%	6.2%	6.2%
OPELIKA CITY	12,685	12,749	12,675	12,099	12,100	12,067	586	649	608	4.6%	5.1%	4.8%
PHENIX CITY	14,999	15,063	15,133	14,100	14,099	14,257	899	964	876	6.0%	6.4%	5.8%
PRATTVILLE CITY	15,903	16,032	16,162	15,243	15,280	15,487	660	752	675	4.2%	4.7%	4.2%
PRICHARD CITY	7,415	7,465	7,591	6,649	6,694	6,769	766	771	822	10.3%	10.3%	10.8%
SELMA CITY	6,153	6,212	6,273	5,476	5,515	5,575	677	697	698	11.0%	11.2%	11.1%
TUSCALOOSA CITY	43,128	43,473	42,508	40,990	41,132	40,261	2,138	2,341	2,247	5.0%	5.4%	5.3%
VESTAVIA HILLS CITY	15,530	15,723	15,729	15,039	15,150	15,230	491	573	499	3.2%	3.6%	3.2%

Cities Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in Cooperation with the Bureau of Labor Statistics, based on 2013 benchmark.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

<u>ANNISTON - OXFORD MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2014	2014	2013	2014	2013
TOTAL NONAGRICULTURAL EMPLOYMENT	45,300	45,500	45,700	-200	-400
GOODS PRODUCING	6,100	6,200	6,400	-100	-300
Natural Resources, Mining & Construction	700	700	800	0	-100
Manufacturing	5,400	5,500	5,600	-100	-200
SERVICE PROVIDING	39,200	39,300	39,300	-100	-100
Trade, Transportation, Warehousing & Utilities	9,000	8,900	9,000	100	0
Wholesale Trade	1,500	1,500	1,600	0	-100
Retail Trade	6,300	6,300	6,200	0	100
Transportation, Warehousing & Utilities	1,200	1,100	1,200	100	0
Information	600	600	600	0	0
Financial Activity	1,300	1,300	1,300	0	0
Professional and Business Services	4,300	4,400	4,700	-100	-400
Education and Health Services	5,100	5,100	5,200	0	-100
Leisure and Hospitality	5,000	5,000	4,700	0	300
Other Services	2,000	2,100	2,000	-100	0
Government	11,900	11,900	11,800	0	100
Federal	3,500	3,500	3,700	0	-200
State & Local	8,400	8,400	8,100	0	300

<u>AUBURN-OPELIKA MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2014	2014	2013	2014	2013
TOTAL NONAGRICULTURAL EMPLOYMENT	61,100	60,900	59,300	200	1,800
GOODS PRODUCING	7,800	7,800	8,000	0	-200
Natural Resources, Mining & Construction	1,800	1,800	1,800	0	0
Manufacturing	6,000	6,000	6,200	0	-200
SERVICE PROVIDING	53,300	53,100	51,300	200	2,000
Trade, Transportation, Warehousing & Utilities	10,200	10,100	10,100	100	100
Wholesale Trade	1,000	1,000	1,000	0	0
Retail Trade	7,000	6,900	7,000	100	0
Transportation, Warehousing & Utilities	2,200	2,200	2,100	0	100
Information	500	500	500	0	0
Financial Activity	1,700	1,700	1,800	0	-100
Professional and Business Services	7,800	7,700	7,000	100	800
Education and Health Services	3,600	3,600	3,600	0	0
Leisure and Hospitality	7,600	7,700	7,300	-100	300
Other Services	1,800	1,800	1,700	0	100
Government	20,100	20,000	19,300	100	800
Federal	300	300	300	0	0
State & Local	19,800	19,700	19,000	100	800

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a March 2013 benchmark. Based on the North American Industry Classification System (NAICS), 2007.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

BIRMINGHAM - HOOVER MA	Dec p 2014	Nov r 2014	Dec r 2013	Net Change From :	
				Nov r 2014	Dec r 2013
TOTAL NONAGRICULTURAL EMPLOYMENT	519,900	517,900	514,900	2,000	5,000
GOODS PRODUCING	69,000	69,100	66,500	-100	2,500
Natural Resources, & Mining	3,200	3,200	3,200	0	0
Construction	24,900	24,600	24,300	300	600
Specialty Trade Contractors	13,500	13,500	13,800	0	-300
Manufacturing	40,900	41,300	39,000	-400	1,900
Durable Goods	29,700	30,000	28,000	-300	1,700
Primary Metal Manufacturing	7,500	7,600	7,300	-100	200
Nondurable Goods	11,200	11,300	11,000	-100	200
Food Manufacturing	4,400	4,500	4,300	-100	100
SERVICE PROVIDING	450,900	448,800	448,400	2,100	2,500
Trade, Transportation, Warehousing & Utilities	111,700	111,400	113,600	300	-1,900
Wholesale Trade	29,200	29,200	29,800	0	-600
Merchant Wholesalers	14,400	14,300	14,400	100	0
Retail Trade	59,300	59,100	60,900	200	-1,600
General Merchandise Stores	15,700	15,400	15,800	300	-100
Transportation, Warehousing & Utilities	23,200	23,100	22,900	100	300
Utilities	7,700	7,700	7,500	0	200
Transportation and Warehousing	15,500	15,400	15,400	100	100
Information	8,800	8,800	8,800	0	0
Telecommunication	4,600	4,600	4,800	0	-200
Financial Activity	42,900	42,500	42,200	400	700
Finance & Insurance	35,700	35,600	35,600	100	100
Credit Intermediation & Related	17,800	17,700	18,000	100	-200
Insurance Carriers & Related	15,400	15,400	15,200	0	200
Professional and Business Services	65,800	65,000	62,300	800	3,500
Professional, Scientific & Technical Services	27,100	26,100	26,100	1,000	1,000
Management of Companies & Enterprises	9,300	9,200	8,900	100	400
Admin., Support & Waste Management	29,400	29,700	27,300	-300	2,100
Education and Health Services	70,500	70,500	69,300	0	1,200
Health Care & Social Assistance	63,500	63,300	62,700	200	800
Ambulatory Healthcare	27,900	27,800	26,900	100	1,000
Hospitals	18,000	17,900	18,100	100	-100
Leisure & Hospitality	47,400	47,100	47,600	300	-200
Food Service & Drinking Places	37,700	37,400	37,900	300	-200
Other Services	24,000	24,100	23,900	-100	100
Government	79,800	79,400	80,700	400	-900
Federal	9,100	8,800	8,500	300	600
State	27,000	26,900	28,200	100	-1,200
Local	43,700	43,700	44,000	0	-300

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a March 2013 benchmark. Based on the North American Industry Classification System (NAICS), 2007.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

<u>DECATUR MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2014	2014	2013	2014	2013
TOTAL NONAGRICULTURAL EMPLOYMENT	54,200	54,200	54,500	0	-300
GOODS PRODUCING	15,100	15,300	15,700	-200	-600
Natural Resources, Mining & Construction	3,800	3,900	3,600	-100	200
Manufacturing	11,300	11,400	12,100	-100	-800
Durable Goods	6,300	6,300	6,000	0	300
Nondurable Goods	5,000	5,100	6,100	-100	-1,100
SERVICE PROVIDING	39,100	38,900	38,800	200	300
Trade, Transportation, Warehousing & Utilities	10,100	9,900	10,200	200	-100
Wholesale Trade	1,900	1,800	1,900	100	0
Retail Trade	6,800	6,700	6,800	100	0
Transportation, Warehousing & Utilities	1,400	1,400	1,500	0	-100
Information	300	300	300	0	0
Financial Activity	1,900	1,900	2,000	0	-100
Professional and Business Services	6,100	6,100	5,700	0	400
Education and Health Services	5,200	5,200	5,100	0	100
Leisure & Hospitality	4,900	4,900	4,800	0	100
Other Services	2,500	2,500	2,400	0	100
Government	8,100	8,100	8,300	0	-200
Federal	400	400	400	0	0
State & Local	7,700	7,700	7,900	0	-200

<u>DOTHAN MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2014	2014	2013	2014	2013
TOTAL NONAGRICULTURAL EMPLOYMENT	57,800	57,600	57,600	200	200
GOODS PRODUCING	7,400	7,300	7,400	100	0
Natural Resources, Mining & Construction	3,000	2,900	2,700	100	300
Manufacturing	4,400	4,400	4,700	0	-300
SERVICE PROVIDING	50,400	50,300	50,200	100	200
Trade, Transportation, Warehousing & Utilities	15,700	15,500	15,800	200	-100
Wholesale Trade	2,800	2,800	2,900	0	-100
Retail Trade	9,600	9,400	9,600	200	0
Transportation, Warehousing & Utilities	3,300	3,300	3,300	0	0
Information	600	700	700	-100	-100
Financial Activity	1,900	1,900	2,000	0	-100
Professional and Business Services	4,800	4,800	4,500	0	300
Education and Health Services	8,200	8,300	8,400	-100	-200
Leisure & Hospitality	5,800	5,700	5,600	100	200
Other Services	2,800	2,800	2,700	0	100
Government	10,600	10,600	10,500	0	100
Federal	400	400	400	0	0
State & Local	10,200	10,200	10,100	0	100

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a March 2013 benchmark. Based on the North American Industry Classification System (NAICS), 2007.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

<u>FLORENCE - MUSCLE SHOALS MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2014	2014	2013	2014	2013
TOTAL NONAGRICULTURAL EMPLOYMENT	57,300	57,200	56,200	100	1,100
GOODS PRODUCING	13,400	13,400	12,700	0	700
Natural Resources, Mining & Construction	3,500	3,500	3,200	0	300
Manufacturing	9,900	9,900	9,500	0	400
SERVICE PROVIDING	43,900	43,800	43,500	100	400
Trade, Transportation, Warehousing & Utilities	11,400	11,400	11,700	0	-300
Wholesale Trade	2,300	2,300	2,300	0	0
Retail Trade	8,200	8,200	8,400	0	-200
Transportation, Warehousing & Utilities	900	900	1,000	0	-100
Information	400	400	400	0	0
Financial Activity	2,200	2,200	2,200	0	0
Professional and Business Services	4,300	4,200	3,900	100	400
Education and Health Services	6,600	6,500	6,600	100	0
Leisure & Hospitality	5,700	5,700	5,800	0	-100
Other Services	3,400	3,400	3,300	0	100
Government	9,900	10,000	9,600	-100	300
Federal	1,100	1,100	1,100	0	0
State & Local	8,800	8,900	8,500	-100	300

<u>GADSDEN MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2014	2014	2013	2014	2013
TOTAL NONAGRICULTURAL EMPLOYMENT	37,100	37,400	37,200	-300	-100
GOODS PRODUCING	6,100	6,100	6,000	0	100
Natural Resources, Mining & Construction	1,200	1,200	1,100	0	100
Manufacturing	4,900	4,900	4,900	0	0
SERVICE PROVIDING	31,000	31,300	31,200	-300	-200
Trade, Transportation, Warehousing & Utilities	6,800	6,700	6,900	100	-100
Wholesale Trade	900	900	1,000	0	-100
Retail Trade	4,500	4,400	4,600	100	-100
Transportation, Warehousing & Utilities	1,400	1,400	1,300	0	100
Information	300	300	400	0	-100
Financial Activity	1,300	1,300	1,300	0	0
Professional and Business Services	4,500	4,700	4,400	-200	100
Education and Health Services	7,100	7,200	7,200	-100	-100
Leisure & Hospitality	3,800	3,800	3,700	0	100
Other Services	1,700	1,700	1,700	0	0
Government	5,500	5,600	5,600	-100	-100
Federal	300	300	300	0	0
State & Local	5,200	5,300	5,300	-100	-100

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a March 2013 benchmark. Based on the North American Industry Classification System (NAICS), 2007.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

<u>HUNTSVILLE MA</u>	Dec p 2014	Nov r 2014	Dec r 2013	Net Change From :	
				Nov r 2014	Dec r 2013
TOTAL NONAGRICULTURAL EMPLOYMENT	217,000	218,100	213,800	-1,100	3,200
GOODS PRODUCING	30,600	30,500	30,400	100	200
Natural Resources, Mining & Construction	8,100	8,000	7,600	100	500
Manufacturing	22,500	22,500	22,800	0	-300
Durable Goods	19,300	19,300	19,400	0	-100
Computer & Electronic Prod. Manufacturing	6,000	6,000	5,700	0	300
Transportation Equipment Manufacturing	7,700	7,700	7,400	0	300
Nondurable Goods	3,200	3,200	3,400	0	-200
SERVICE PROVIDING	186,400	187,600	183,400	-1,200	3,000
Trade, Transportation, Warehousing & Utilities	32,300	32,100	32,500	200	-200
Wholesale Trade	5,800	5,800	5,800	0	0
Retail Trade	23,800	23,600	23,900	200	-100
General Merchandise Stores Retail	6,200	6,100	6,400	100	-200
Transportation, Warehousing & Utilities	2,700	2,700	2,800	0	-100
Information	2,700	2,700	2,700	0	0
Financial Activity	6,300	6,300	6,300	0	0
Professional and Business Services	49,500	50,900	48,500	-1,400	1,000
Professional, Scientific & Technical Services	32,100	32,500	32,500	-400	-400
Education and Health Services	19,900	19,900	19,300	0	600
Leisure & Hospitality	18,500	18,600	18,200	-100	300
Food Services and Drinking Places	15,800	15,800	15,400	0	400
Other Services	6,900	6,900	7,000	0	-100
Government	50,300	50,200	48,900	100	1,400
Federal	19,700	19,600	20,200	100	-500
State	6,900	6,900	5,400	0	1,500
Local	23,700	23,700	23,300	0	400

<u>MOBILE MA</u>	Dec p 2014	Nov r 2014	Dec r 2013	Net Change From :	
				Nov r 2014	Dec r 2013
TOTAL NONAGRICULTURAL EMPLOYMENT	173,000	173,100	173,600	-100	-600
GOODS PRODUCING	29,100	28,900	28,900	200	200
Natural Resources, Mining & Construction	9,800	9,600	10,100	200	-300
Manufacturing	19,300	19,300	18,800	0	500
SERVICE PROVIDING	143,900	144,200	144,700	-300	-800
Trade, Transportation, Warehousing & Utilities	38,600	38,400	38,300	200	300
Wholesale Trade	8,200	8,200	8,000	0	200
Retail Trade	21,500	21,400	21,300	100	200
General Merchandise Stores Retail	5,200	5,100	5,400	100	-200
Transportation, Warehousing & Utilities	8,900	8,800	9,000	100	-100
Information	2,000	2,000	2,000	0	0
Financial Activity	8,500	8,500	8,700	0	-200
Professional and Business Services	20,000	20,300	21,000	-300	-1,000
Education and Health Services	24,200	24,200	24,200	0	0
Health Care & Social Assistance	21,800	21,800	21,700	0	100
Leisure & Hospitality	16,500	16,600	15,800	-100	700
Food Services and Drinking Places	13,800	14,000	13,100	-200	700
Other Services	9,100	9,200	9,100	-100	0
Government	25,000	25,000	25,600	0	-600
Federal	2,700	2,600	2,600	100	100
State	6,500	6,600	6,900	-100	-400
Local	15,800	15,800	16,100	0	-300

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a March 2013 benchmark. Based on the North American Industry Classification System (NAICS), 2007.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

<u>MONTGOMERY MA</u>	Dec p 2014	Nov r 2014	Dec r 2013	Net Change From :	
				Nov r 2014	Dec r 2013
TOTAL NONAGRICULTURAL EMPLOYMENT	170,500	169,700	170,200	800	300
GOODS PRODUCING	24,900	24,800	24,500	100	400
Natural Resources, Mining & Construction	6,300	6,300	6,100	0	200
Manufacturing	18,600	18,500	18,400	100	200
SERVICE PROVIDING	145,600	144,900	145,700	700	-100
Trade, Transportation, Warehousing & Utilities	30,300	30,000	30,800	300	-500
Wholesale Trade	5,300	5,300	5,300	0	0
Retail Trade	19,200	19,100	19,400	100	-200
General Merchandise Stores Retail	5,000	4,900	5,000	100	0
Transportation, Warehousing & Utilities	5,800	5,600	6,100	200	-300
Information	2,200	2,200	2,200	0	0
Financial Activity	7,400	7,300	7,400	100	0
Finance and Insurance	5,400	5,300	5,400	100	0
Professional and Business Services	20,600	20,500	20,900	100	-300
Education and Health Services	18,700	18,700	18,700	0	0
Health Care & Social Assistance	15,600	15,600	15,500	0	100
Leisure & Hospitality	16,000	16,100	15,500	-100	500
Food Services and Drinking Places	13,000	13,100	12,400	-100	600
Other Services	7,400	7,400	7,200	0	200
Government	43,000	42,700	43,000	300	0
Federal	6,500	6,300	6,500	200	0
State	21,900	21,900	22,100	0	-200
Local	14,600	14,500	14,400	100	200

<u>TUSCALOOSA MA</u>	Dec p 2014	Nov r 2014	Dec r 2013	Net Change From :	
				Nov r 2014	Dec r 2013
TOTAL NONAGRICULTURAL EMPLOYMENT	101,800	102,200	98,000	-400	3,800
GOODS PRODUCING	22,100	22,000	20,200	100	1,900
Natural Resources, Mining & Construction	7,600	7,500	6,800	100	800
Manufacturing	14,500	14,500	13,400	0	1,100
SERVICE PROVIDING	79,700	80,200	77,800	-500	1,900
Trade, Transportation, Warehousing & Utilities	16,500	16,400	16,300	100	200
Wholesale Trade	2,000	2,000	2,000	0	0
Retail Trade	11,400	11,300	11,300	100	100
Transportation, Warehousing & Utilities	3,100	3,100	3,000	0	100
Information	800	800	800	0	0
Financial Activity	3,900	3,900	3,900	0	0
Professional and Business Services	8,800	9,000	8,700	-200	100
Education and Health Services	8,400	8,400	8,100	0	300
Leisure & Hospitality	10,900	11,100	10,300	-200	600
Other Services	3,800	3,800	3,400	0	400
Government	26,600	26,800	26,300	-200	300
Federal	1,600	1,600	1,600	0	0
State & Local	25,000	25,200	24,700	-200	300

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a March 2013 benchmark. Based on the North American Industry Classification System (NAICS), 2007.

DECEMBER 2014 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013	Prel Dec 2014	Rev Nov 2014	Rev Dec 2013
Alabama (Seasonally Adjusted)	2,102,201	2,109,085	2,113,897	1,982,424	1,983,249	1,984,264	119,777	125,836	129,633	5.7%	6.0%	6.1%
Alabama (Not Seasonally Adjusted)	2,098,563	2,108,666	2,113,260	1,986,929	1,993,387	1,993,038	111,634	115,279	120,222	5.3%	5.5%	5.7%
Autauga	24,819	24,899	25,332	23,709	23,687	24,052	1,110	1,212	1,280	4.5%	4.9%	5.1%
Baldwin	82,976	83,531	81,281	78,896	79,518	76,911	4,080	4,013	4,370	4.9%	4.8%	5.4%
Barbour	8,432	8,541	8,420	7,703	7,724	7,666	729	817	754	8.6%	9.6%	9.0%
Bibb	8,752	8,780	8,864	8,283	8,287	8,346	469	493	518	5.4%	5.6%	5.8%
Blount	25,781	25,785	26,173	24,653	24,664	24,841	1,128	1,121	1,332	4.4%	4.3%	5.1%
Bullock	3,537	3,586	3,406	3,157	3,156	3,008	380	430	398	10.7%	12.0%	11.7%
Butler	8,883	8,922	8,588	8,281	8,314	7,908	602	608	680	6.8%	6.8%	7.9%
Calhoun	47,563	47,786	48,952	44,820	44,877	45,854	2,743	2,909	3,098	5.8%	6.1%	6.3%
Chambers	14,408	14,489	14,673	13,658	13,696	13,755	750	793	918	5.2%	5.5%	6.3%
Cherokee	11,186	11,221	11,364	10,694	10,734	10,790	492	487	574	4.4%	4.3%	5.1%
Chilton	19,425	19,515	19,639	18,492	18,501	18,633	933	1,014	1,006	4.8%	5.2%	5.1%
Choctaw	4,803	4,808	4,742	4,495	4,511	4,400	308	297	342	6.4%	6.2%	7.2%
Clarke	9,198	9,172	9,091	8,389	8,396	8,241	809	776	850	8.8%	8.5%	9.3%
Clay	4,939	4,967	4,757	4,626	4,652	4,413	313	315	344	6.3%	6.3%	7.2%
Cleburne	6,158	6,158	6,213	5,870	5,875	5,864	288	283	349	4.7%	4.6%	5.6%
Coffee	20,109	20,223	20,160	19,152	19,205	19,025	957	1,018	1,135	4.8%	5.0%	5.6%
Colbert	24,848	24,793	24,458	23,144	23,149	22,990	1,704	1,644	1,468	6.9%	6.6%	6.0%
Conecuh	4,273	4,321	4,293	3,898	3,912	3,879	375	409	414	8.8%	9.5%	9.6%
Coosa	4,207	4,225	4,307	3,947	3,958	3,985	260	267	322	6.2%	6.3%	7.5%
Covington	15,830	15,929	15,560	14,828	14,946	14,531	1,002	983	1,029	6.3%	6.2%	6.6%
Crenshaw	6,489	6,531	6,358	6,176	6,212	6,003	313	319	355	4.8%	4.9%	5.6%
Cullman	37,620	37,832	37,290	36,057	36,205	35,490	1,563	1,627	1,800	4.2%	4.3%	4.8%
Dale	18,690	18,757	18,598	17,574	17,623	17,457	1,116	1,134	1,141	6.0%	6.0%	6.1%
Dallas	13,201	13,325	13,623	11,865	11,865	12,113	1,336	1,460	1,510	10.1%	11.0%	11.1%
DeKalb	27,480	27,535	27,087	26,009	26,018	25,443	1,471	1,517	1,644	5.4%	5.5%	6.1%
Elmore	34,277	34,242	34,946	32,586	32,555	33,057	1,691	1,687	1,889	4.9%	4.9%	5.4%
Escambia	13,724	13,823	13,720	12,799	12,857	12,745	925	966	975	6.7%	7.0%	7.1%
Etowah	43,567	44,014	44,556	41,354	41,695	42,044	2,213	2,319	2,512	5.1%	5.3%	5.6%
Fayette	6,097	6,141	6,195	5,755	5,784	5,800	342	357	395	5.6%	5.8%	6.4%
Franklin	12,540	12,593	12,578	11,733	11,755	11,711	807	838	867	6.4%	6.7%	6.9%
Geneva	10,535	10,527	10,644	9,996	9,997	10,041	539	530	603	5.1%	5.0%	5.7%
Greene	2,996	3,047	2,947	2,745	2,763	2,706	251	284	241	8.4%	9.3%	8.2%
Hale	5,574	5,585	5,562	5,190	5,224	5,115	384	361	447	6.9%	6.5%	8.0%
Henry	6,744	6,727	6,803	6,357	6,358	6,386	387	369	417	5.7%	5.5%	6.1%
Houston	43,947	44,106	44,187	41,579	41,581	41,764	2,368	2,525	2,423	5.4%	5.7%	5.5%
Jackson	24,986	25,043	25,041	23,693	23,724	23,666	1,293	1,319	1,375	5.2%	5.3%	5.5%
Jefferson	298,625	299,343	301,811	283,839	283,975	286,003	14,786	15,368	15,808	5.0%	5.1%	5.2%
Lamar	4,990	5,027	5,153	4,694	4,715	4,849	296	312	304	5.9%	6.2%	5.9%
Lauderdale	44,099	43,989	43,537	41,444	41,453	41,168	2,655	2,536	2,369	6.0%	5.8%	5.4%
Lawrence	14,490	14,597	14,640	13,562	13,611	13,711	928	986	929	6.4%	6.8%	6.3%
Lee	69,945	70,452	69,967	67,102	67,496	66,836	2,843	2,956	3,131	4.1%	4.2%	4.5%
Limestone	39,784	40,103	39,950	37,922	38,238	38,037	1,862	1,865	1,913	4.7%	4.7%	4.8%
Lowndes	3,792	3,871	3,823	3,408	3,404	3,457	384	467	366	10.1%	12.1%	9.6%
Macon	8,414	8,502	8,541	7,856	7,893	7,886	558	609	655	6.6%	7.2%	7.7%
Madison	167,868	169,478	168,783	159,986	161,320	160,474	7,882	8,158	8,309	4.7%	4.8%	4.9%
Marengo	7,450	7,471	7,317	6,978	6,992	6,797	472	479	520	6.3%	6.4%	7.1%
Marion	10,939	11,005	11,064	10,193	10,213	10,297	746	792	767	6.8%	7.2%	6.9%
Marshall	38,469	38,723	39,111	36,415	36,627	37,029	2,054	2,096	2,082	5.3%	5.4%	5.3%
Mobile	175,968	177,327	180,130	165,000	165,928	168,206	10,968	11,399	11,924	6.2%	6.4%	6.6%
Monroe	6,894	6,955	7,086	6,243	6,256	6,331	651	699	755	9.4%	10.1%	10.7%
Montgomery	99,582	99,705	101,435	93,904	93,816	95,262	5,678	5,889	6,173	5.7%	5.9%	6.1%
Morgan	54,517	54,768	55,301	51,757	51,942	52,327	2,760	2,826	2,974	5.1%	5.2%	5.4%
Perry	3,156	3,195	3,205	2,856	2,871	2,835	300	324	370	9.5%	10.1%	11.5%
Pickens	7,486	7,539	7,414	7,047	7,084	6,919	439	455	495	5.9%	6.0%	6.7%
Pike	15,238	15,341	14,714	14,370	14,430	13,824	868	911	890	5.7%	5.9%	6.0%
Randolph	8,587	8,608	8,430	8,094	8,108	7,894	493	500	536	5.7%	5.8%	6.4%
Russell	23,037	23,138	23,259	21,437	21,550	21,668	1,600	1,588	1,591	6.9%	6.9%	6.8%
Shelby	104,051	104,248	104,932	100,249	100,297	101,014	3,802	3,951	3,918	3.7%	3.8%	3.7%
St. Clair	37,208	37,343	37,667	35,593	35,610	35,864	1,615	1,733	1,803	4.3%	4.6%	4.8%
Sumter	4,441	4,480	4,295	4,103	4,131	3,926	338	349	369	7.6%	7.8%	8.6%
Talladega	36,636	36,721	37,429	34,634	34,644	35,133	2,002	2,077	2,296	5.5%	5.7%	6.1%
Tallapoosa	16,535	16,639	16,885	15,516	15,561	15,666	1,019	1,078	1,219	6.2%	6.5%	7.2%
Tuscaloosa	93,196	93,930	92,337	88,915	89,494	87,626	4,281	4,436	4,711	4.6%	4.7%	5.1%
Walker	26,448	26,505	26,855	25,047	25,059	25,237	1,401	1,446	1,618	5.3%	5.5%	6.0%
Washington	6,315	6,283	6,211	5,793	5,815	5,683	522	468	528	8.3%	7.4%	8.5%
Wilcox	2,996	2,993	2,935	2,621	2,616	2,516	375	377	419	12.5%	12.6%	14.3%
Winston	8,813	8,910	8,637	8,187	8,261	7,932	626	649	705	7.1%	7.3%	8.2%
United States (Seasonally Adjusted)	156,129,000	156,402,000	155,047,000	147,442,000	147,331,000	144,671,000	8,688,000	9,071,000	10,376,000	5.6%	5.8%	6.7%
United States (Not Seasonally Adj.)	155,521,000	156,297,000	154,408,000	147,190,000	147,666,000	144,423,000	8,331,000	8,630,000	9,984,000	5.4%	5.5%	6.5%

Counties and Metropolitan Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in Cooperation with the Bureau of Labor Statistics, based on 2013 benchmark.

ALABAMA UNEMPLOYMENT RATES**Ranked Highest to Lowest
Dec 2014****Ranked Highest to Lowest
2013 Annual Average**

Rank	Area	Rate
1	Wilcox	12.5%
2	Bullock	10.7%
3	Lowndes	10.1%
4	Dallas	10.1%
5	Perry	9.5%
6	Monroe	9.4%
7	Clarke	8.8%
8	Conecuh	8.8%
9	Barbour	8.6%
10	Greene	8.4%
11	Washington	8.3%
12	Sumter	7.6%
13	Winston	7.1%
14	Russell	6.9%
15	Hale	6.9%
16	Colbert	6.9%
17	Marion	6.8%
18	Butler	6.8%
19	Escambia	6.7%
20	Macon	6.6%
21	Franklin	6.4%
22	Choctaw	6.4%
23	Lawrence	6.4%
24	Clay	6.3%
25	Marengo	6.3%
26	Covington	6.3%
27	Mobile	6.2%
28	Coosa	6.2%
29	Tallapoosa	6.2%
30	Lauderdale	6.0%
31	Dale	6.0%
32	Lamar	5.9%
33	Pickens	5.9%
34	Calhoun	5.8%
35	Randolph	5.7%
36	Henry	5.7%
37	Montgomery	5.7%
38	Pike	5.7%
39	Fayette	5.6%
40	Talladega	5.5%
41	Houston	5.4%
42	Bibb	5.4%
43	DeKalb	5.4%
44	Marshall	5.3%
45	Walker	5.3%
46	Chambers	5.2%
47	Jackson	5.2%
48	Geneva	5.1%
49	Etowah	5.1%
50	Morgan	5.1%
51	Jefferson	5.0%
52	Elmore	4.9%
53	Baldwin	4.9%
54	Crenshaw	4.8%
55	Chilton	4.8%
56	Coffee	4.8%
57	Madison	4.7%
58	Limestone	4.7%
59	Cleburne	4.7%
60	Tuscaloosa	4.6%
61	Autauga	4.5%
62	Cherokee	4.4%
63	Blount	4.4%
64	St. Clair	4.3%
65	Cullman	4.2%
66	Lee	4.1%
67	Shelby	3.7%

Rank	Area	Rate
1	Wilcox	15.6%
2	Perry	12.9%
3	Dallas	12.7%
4	Bullock	12.0%
5	Lowndes	11.9%
6	Monroe	11.4%
7	Clarke	10.8%
8	Conecuh	10.3%
9	Washington	10.2%
10	Greene	10.1%
11	Barbour	10.0%
12	Hale	9.9%
13	Sumter	9.9%
14	Butler	9.3%
15	Winston	8.9%
16	Macon	8.6%
17	Clay	8.2%
18	Coosa	8.1%
19	Marengo	8.1%
20	Escambia	8.0%
21	Pickens	8.0%
22	Marion	7.9%
23	Choctaw	7.8%
24	Tallapoosa	7.7%
25	Franklin	7.7%
26	Mobile	7.5%
27	Russell	7.5%
28	Randolph	7.4%
29	Fayette	7.3%
30	Lawrence	7.3%
31	Calhoun	7.3%
32	Chambers	7.3%
33	Covington	7.2%
34	Talladega	7.1%
35	Dale	7.1%
36	DeKalb	7.0%
37	Lamar	6.9%
38	Montgomery	6.9%
39	Bibb	6.8%
40	Henry	6.8%
41	Colbert	6.8%
42	Walker	6.6%
43	Pike	6.6%
44	Geneva	6.5%
45	Etowah	6.5%
46	Crenshaw	6.3%
47	Jackson	6.3%
48	Houston	6.2%
49	Cleburne	6.2%
50	Coffee	6.2%
51	Marshall	6.1%
52	Lauderdale	6.1%
53	Morgan	6.0%
54	Jefferson	6.0%
55	Elmore	6.0%
56	Tuscaloosa	5.8%
57	Baldwin	5.8%
58	Chilton	5.8%
59	Cherokee	5.7%
60	Autauga	5.7%
61	St. Clair	5.6%
62	Blount	5.6%
63	Madison	5.5%
64	Limestone	5.5%
65	Cullman	5.5%
66	Lee	5.2%
67	Shelby	4.4%

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics (BLS). Based on 2013 benchmark.

Metropolitan Statistical Areas



Decatur MA

Lawrence County
Morgan County

Huntsville MA

Limestone County
Madison County

Anniston - Oxford MA

Calhoun County

Dothan MA

Geneva County
Henry County
Houston County

Mobile MA

Mobile County

Auburn - Opelika MA

Lee County

Montgomery MA

Autauga County
Elmore County
Lowndes County
Montgomery County

Birmingham - Hoover MA

Bibb County
Blount County
Chilton County
Jefferson County
St. Clair County
Shelby County
Walker County

Florence - Muscle Shoals MA

Colbert County
Lauderdale County

Gadsden MA

Etowah County

Tuscaloosa MA

Greene County
Hale County
Tuscaloosa County